



## NCBAA-Northeast Region Baltimore Metropolitan Chapter Officers



**Dr. Daphne Snowden**  
President

Dr. Daphne Renee Snowden joined NCBAA in 2006 and successfully completed the Leadership Development Institute in 2007. She has an earned Doctorate of Education from Morgan State University, Community College Leadership Program; with both a Bachelor of Science and Masters of Science degrees from Coppin State University. Dr. Snowden currently serves as the Dean of Academic Operations and Services at Baltimore City Community College.

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**Wendy Harris**  
Treasurer

Ms. Wendy Harris currently serves as the College Registrar at Baltimore City Community College. In this position Ms. Harris demonstrates strong leadership competencies with enrollment management records and registrations, graduation audits, customer service, compliance, FERPA, and maintains a student success focus.

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**Shayla Hunter**  
Interim Secretary

Ms. Shayla Hunter currently serves as the Coordinator for Academic Operations at Baltimore City Community College. In this position Ms. Hunter monitors and ensures the integrity of print publications.

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Calendar of Events	
October 15-20, 2017	Dr. Carolyn Grubbs Williams Leadership Development Institute (Baltimore, Md.)
November	BMC Meeting (Baltimore, Md.)
January XX, 2018	BMC Meeting (Baltimore, Md.)
March XX, 2018	BMC Meeting (Baltimore, Md.)
March 15-16, 2018	NCBAA Northeast Region Spring Conference, Bronx Community College, Bronx, NY.
April 28 - May 1, 2018	American Association of Community Colleges 2018 Conference (Dallas, Texas)
April 30, 2018	BMC Mentorship Program Applications Deadline
May XX, 2018	BMC Meeting (Baltimore, Md.)
June 2018	BMC Mentorship Program Awards Luncheon
June 2018	Announce BMC 2018-19 Mentees
September XX, 2018	BMC Meeting (Baltimore, Md.)
November XX, 2018	BMC Meeting (Baltimore, Md.)



**Gordon F. May, Ph.D**  
President/CEO

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# NCBAA NATIONAL COUNCIL ON BLACK AMERICAN AFFAIRS

## NORTHEAST REGION

# BALTIMORE METROPOLITAN CHAPTER



**Dr. Daphne Snowden, BMC President**



**MISSION:** The National Council on Black American Affairs is committed to:

- Improving educational opportunities and professional development for African-American students, faculty, staff and administrators.
- Developing collaborative relationships with educational, business, and public service institutions with compatible goals.
- Networking to maximize the achievement of career goals for African-American students, faculty, staff and administrators.
- Ensuring the articulation of positions on issues affecting African-Americans in the formulation of policy and decision-making.

**VALUES:** The National Council on Black American Affairs believes in development of full human potential, encourages lifelong learning for all people, and acknowledges the worth of the individual. Therefore, NCBAAs affirms its belief in the following shared values:

- Recognizing collegial sharing of information & ideas.
- Opening access to higher education for the underserved.
- Embracing the diversity of people, ideas and learning styles.
- Fostering teaching excellence through intellectual pursuits.
- Forming partnerships with federal, state and local organizations that share similar mission, goal or educational objective.
- Volunteering for causes, objectives or purposes that support the Council's expressed aims.
- Supporting a meritocracy to recognize excellence.
- Encouraging student success, teaching excellence, and positive role modeling.

**Dr. Rhonda Spells-Fentry, President**  
[www.ncbaa-ne.org](http://www.ncbaa-ne.org)



Baltimore City Community College launched the first NCBAA Northeast Region local chapter: ***Baltimore Metropolitan Chapter***. The Chapter's goal is to support the mission and values of NCBAA with an emphasis on promoting awareness and membership in the local geographic area. We are committed to serving as an extension of NCBAA's regional and national efforts through mentorship, institutional succession planning, professional development, information sharing and partnerships. As an institutional resource, the chapter will serve as an internal network support system for its members.



### DUES

**Regional Dues** **\$50.00**

**Local Dues** **\$25.00**

## **Mentorship Program**

The chapter launched its first Community College Mentorship Program through the Baltimore Metropolitan Chapter. The Mentorship Program is designed to provide a pathway to leadership for community college administrators, faculty, and staff.

The program ensures that selected mentees have an opportunity to:

- (1) Develop a Succession Plan and
- (2) Participate in an Administrator Shadow experience with Community College Administrators throughout Maryland.

Our goal is to partner with Maryland community colleges to encourage local chapter membership, as well as to enhance and broaden the shadow experience for the community college mentees. A cross sectional experience will enrich the mentees perspective of designated positions and responsibilities in a community college setting.

